

Tourism Industry Awards of Excellence: **Tourism Employer of the Year**

This award recognizes an organization that has developed an admirable reputation as a great place to work, and that has established itself as an upstanding example of Ontario's tourism industry.

Please complete and return this form & any supporting materials, either electronically or by mail. The submission deadline is June 26th, 2019.

Electronically:

hlederman@tiaontario.ca

Subject Line: Tourism Employer of the Year Award Submission

Mail:

Tourism Industry Association of Ontario, c/o Haddas Lederman
439 University Ave., Suite 1400, Toronto, ON M5G 1Y8

Criteria

All nominations are judged against the criteria outlined below. If you wish, you may choose to structure your nomination submission according to the same numbered list. All submissions will be reviewed and judged by an independent committee of industry representatives. Judging of the awards will take place in August 2019.

1. Describe the organization. How does its employment model, staffing policies and/or human resources set it apart from other businesses?
2. Has the organization earned employer awards or certifications in the past?
3. What kinds of programs or policies does the organization have in place that contribute to its reputation as a great employer? (e.g. profit-sharing plans, benefits, employee perks, incentive programs, corporate culture activities, etc.)
4. Include at least two (2) references supporting the nomination, confirming the organization's reputation and credibility.

Eligibility

1. Organization must be based in Ontario.
2. Organization must have been in operation for at least ten (10) years.
3. Organization must have at least three (3) employees/team members.

NOTE: Self-nomination and nomination of a third party are permitted.

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Nomination Checklist

Name of Nominated Organization:

Business Address:

Business Telephone:

Business Website:

Please ensure the following have been completed:

- I have reviewed the award criteria and eligibility requirements in full.
- I have attached all supporting materials, and understand they will not be returned if mailed to TIAO's office.
- I have completed this checklist, signed and dated it, and included it as a cover page with my submission.

Name of Person Submitting Entry/Primary Contact:

Telephone of Person Submitting Entry/ Primary Contact:

Email of Person Submitting Entry/Primary Contact:

Date

Signature